

2020 Faculty Satisfaction Survey Highlights

Thank you to all faculty who participated in the annual AAMC Satisfaction Survey. This year, the response rate increased by 5% giving a total response rate of 50.8%. Your participation is vital to ensuring that our survey results accurately reflect the views of faculty at Rush University and provide direction for improvement.

Total Faculty 1795

Survey Response

50.8%



Top Faculty Items



The Satisfaction Survey asks faculty to rate their agreement with a variety of statements. **The following received the highest level of agreement.**

- Diversity, inclusion and equity are recognized as components of institutional excellence.
- Faculty derive a sense of accomplishment from their day-to-day activities.
- Faculty get along well with coworkers in their department.
- University departments are successful in recruiting female faculty members.
- Colleges foster clinical excellence among their faculty.



Diversity and Inclusion

Summary score is **76%**, up by **3%** over 2017.



90% of faculty respondents report agreement or satisfaction with the statement: Diversity, inclusion, and equity are recognized as components of institutional excellence.

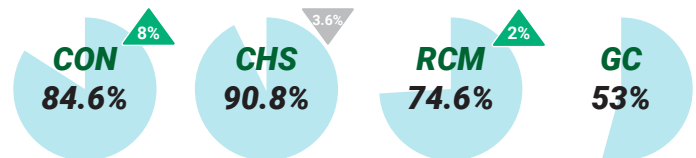


Overall Satisfaction with University

Faculty satisfaction with the University is **82%**, up by **6%**.

Faculty Satisfaction with College

Satisfaction with colleges remained very high and much above the threshold.



Opportunities for Strategic Improvements

- Support for research, pilot grants, and better shared services
- Compensation fairness and benefits
- Address burnout and wellness
- Enable collaborations across colleges
- Technology, Lab Space and Infrastructure
- Support for scholarly activity
- Better communication about research efforts and understanding of research finances