

**Aaron D. Franklin DNP, RN, NEA-BC, CMSRN**  
Jelke Building|1750 W. Harrison, Suite 309 | Chicago, IL 60612  
E: [aaron\\_d\\_franklin@rush.edu](mailto:aaron_d_franklin@rush.edu) | T: 312-563-4385

**Profile**

Hardworking, goal-oriented nurse leader dedicated to the advancement of the healthcare profession. Strong passion for nursing with emphasis on innovation, collaboration, accountability, excellence and respect in nursing field. Seeking to expand expertise focused on positively impacting healthcare systems and community health.

**Education**

**Rush University, Doctor of Nursing Practice – Transformative Leadership: Systems**

Graduated: August 2021

- **DNP Project:** Men in Nursing initiative to increase recruitment and retention of men at Rush University and Rush University Medical Center
- **Award:** Rush College of Nursing presented Diversity & Inclusion Award for work with Men in Nursing

**Rush University, Clinical Nurse Leader – Masters of Science in Nursing**

Graduated: December 2018

- **MSN Project:** Supporting the Adoption of a Systematic Approach to Recognizing Patients at Risk for Violence on a Neuro/Surgical Unit.

**Lamar University, Bachelors of Science in Nursing**

Awards: Academic achievement in nursing

Dean’s List Fall 2008, Spring 2009 & Fall 2013

Graduated: December 2013

**Licensure**

Registered Professional Nurse

License number: 041.418086

Illinois – issued February 2014

**Certifications**

Nurse Executive Advanced Board Certification	2021 – Present
Professional Assault Crisis Training (Pro-Act)	2018 – Present
FEMA – 00800 National Response Framework	2018 – Present
FEMA – 00700 National Incident Management System	2018 – Present
FEMA – 00300 Applying ICS to Healthcare Organizations	2017 – Present
FEMA – 00100 Introduction to Incident Command Systems (ICS)	2017 – Present
Certified Medical Surgical Registered Nurse	2016 - Present
Advanced Cardiovascular Life Support, American Heart Association	2013 - Present
Basic Life Support, American Heart Association	2008 - Present

**Professional Experience**

## **Rush University Medical Center, Chicago, IL**

Senior HR Program Manager - Talent Management Dept 2022 – Present

- Acts as a thought leader in the development and implement programs, services and events designed to address the changing needs of the community and stakeholders.
- Participates in strategic planning initiatives and drives effective execution of planning relevant to functional area(s)
- Develops and monitors HR metric dashboards to ensure organization is meeting desired people priorities
- Develops and implements a partnership and engagement strategy which is aligned with the mission, vision goals and strategies.
- Develops and implements a system to manage and evaluate the skill, experience and professional development needs staff.

Unit Director – General Medicine 2019 – 2022

- 24/7 accountability for operations of 32 bed adult general medicine unit
- Supervised 58+ FTE's (registered nurses, nursing assistants, patient care technicians and unit clerks)
- Maintain strong shared governance structure
- Managed and coordinated transition to COVID-19 unit

Hospital Operations Administrator 2017 – 2019

- Act as the Emergency Incident Commander during situations of extreme crises
- Represent the Management Staff and policies of Public Relations in situations involving the News Media, Fire and Police Departments
- Provide administrative supervision to all areas of non-clinical care and clerical for direction, problem solving and discipline
- Maintain payroll and schedules for administrator team

Interim Assistant Unit Director, Orthopedics 2017

- Assisted unit director in managing 24/7 accountability for operations of 32 bed orthopedic unit
- Supervised registered nurses, nursing assistants, patient care technicians and unit clerks

Staff Nurse, Orthopedics 2014 - 2017

- Charge nurse

Clinical Staffing Office Nurse 2015-2016

- Second call center Float-pool nurse

## **Other Work Experience**

### **Baptist Hospital of Southeast Texas, Beaumont, TX**

*Certified Nursing Assistant* 2008-2013

*Nurse Extern* 2011-2013

- Under nursing supervision, provided basic nursing care for patients in the float pool
- Practiced effective time management while caring for large groups of patients

- Provided accurate documentation in Meditech
- Awards: Fuzzy Bug Award - Recognizing infection control needs for patients with Escherichia coli

### **Private Home Health Agency, Beaumont, TX**

*Patient Care Assistant* 2012-2013

- Provided one-on-one care to elderly, stroke client
- Assisted client with activities of daily living
- Provided medical assistance (i.e. home medications; gastric tube feedings)

### **Lamar University, Beaumont, TX**

Student Development and Leadership Office

*Student Director* 2010-2011

- Provided leadership presentations for student employees
- Interviewed, hired, trained, supervised, and evaluated student employees
- Developed and implemented a fall/spring semester retreat/training sessions
- Monitored and maintained records of expenditures and expenses

### **Publications**

2023: Franklin, A. D. More black nurses can save Black Men's lives. *VISIBLE Magazine*. Retrieved April 3, 2023, from <https://visiblemagazine.com/more-black-nurses-can-save-black-mens-lives/?linkId=100000190786845>

2019: Quigley, M., Martin, A., Morrow, S., Magat-Domingo, E., Shay-Hadley, C., **Franklin, A.** Transitioning a Nonclinical House Administrator to a Nurse-Led Hospital Operations Role. *Journal of Nursing Administration* April 2019. 49(4), 186-192

### **Podcast**

2021: Franklin, A. Interviewed by Nikki Hopewell. "Shifting the Lens: Black Men in White Coats" Feb2021

### **Professional Membership**

2021 - Present: American Association for Men in Nursing – Board of Directors

2021 – Present: Founder; Men in Nursing at Rush (AAMN chapter)

2021: DNPs of Color – Doctors of Nursing Practice

2017: Sigma Theta Tau - Gamma Phi Chapter

2015: Academy of Medical-Surgical Nurses (AMSN)

2012: Lamar University Texas Nursing Student Association

### **Rush University College of Nursing**

2022 – Present: Adjunct Faculty - Adult Health and Gerontological Nursing

2022 – Present: Teacher's Assistant: Human Resources Management course; Health Systems Management

2021 – Present: Men in Nursing at Rush Advisor

2021 – 2022 – Schweitzer Fellow Academic advisors for Rush Nursing Student  
2021: Inclusion/Equity Domain committee (Strategic Plan)  
2021: Learning Organizational Structure and Health Work Environment committee (Strategic Plan)  
2021: Conducted Faculty Development Course on Men in Nursing  
2021: Connected African American nursing students as mentors at Richard T. Crane Prep High School  
2021: Consult for College of Lake County to launch Men in Nursing Group

### **Committee Work – Rush University Medical Center**

2023: RUSH Commitment: Advancing health equity and environmental sustainability  
2022 – Present: RUSH Public Voices Op Ed Fellowship  
2022 – Present: Diversity Leadership Council: Developing DEI strategy for Rush University System for Health  
2021: Consultant for Mentorship Project for Minority New grad hires RUMC  
2021 - Present: Developed Diversity committee with CNO for nursing and nursing assistant support  
2020 - Present: Environmental Service/Division of Nursing Taskforce  
2020 - Present: Division of Nursing Peer Performance Review Lead  
2020: Division of Nursing Unionization Taskforce  
2020: COVID-19 Operations Planning Taskforce  
2019 – Present: Paula Brown Village Mentorship Program for Minority Healthcare leaders  
2017: Fall Oversight Committee  
2017: Nursing/Pharmacy Committee  
2016 - 2017: Nursing Hand-off Development/Process Committee  
2016: 13 East Tower (Orthopedics), Skin Team  
2015 – 2017: Nursing Quality Improvement Committee  
2015 – 2017: Professional Nursing Staff Executive as Neuromuscular, Surgical & Rehabilitation Representative  
2015 – 2017: 13 East Tower (Orthopedics), Department Advisory Committee Representative (Co-Chair)  
2014 – 2017: 13 East Tower (Orthopedics), Unit Advisory Committee Member  
2014 – 2017: 13 East Tower (Orthopedics), Fall Reduction Team

### **Awards – Rush University Medical Center**

2018: Attended Governors Breakfast - Invited by Rush College of Nursing Dean  
2018: Hero of the Heart Award in Hospital Operations Administrator role (Awarded by Chaplain)  
2016: Nominee for Luther Christman Clinical Excellence Award during Nurses' Week  
2016: Nominee for Employee of the Quarter, 13 East Tower Orthopedics  
2015: Hero of the Heart Award for skillfully leading a code blue situation (Awarded by Chaplain)  
2015: Nominee for Employee of the Quarter, 13 East Tower Orthopedics

2015: Nominee for Professional Practice Model Relationship and Caring Award during Nurses' Week

2015: Shining Star Award for demonstrating Rush's ideal in regards to nursing practice

2014: Nominee for Employee of the Quarter, 13 East Tower Orthopedics

**Community Service**

2023: Speaker at Rush University Dr. Martin Luther King Jr. event

2023: influenza vaccinations to the community of Little Village, Chicago, IL.

2022: Men's Health Event, Michele Clark Academic Prep Magnet High School

2022: American Heart Association: Heart Walk

2021 - 2022: Academic Mentor for the Albert Schweitzer Fellowship

2020: Mentor to college students pursuing nursing degree.

2020: Facilitated occupational therapy lecture on LGBTQ in Chicago, IL

2017: Guest speaker for Men in Nursing luncheon on 6/30/17.

2017: Panelist for Men in Nursing Event "Diversity in Nursing: Discussing Gender Gaps in the Nursing Profession" on 10/16/17.

2016: Panelist for Nurse Residency Program, Rush University Medical Center, Chicago, IL

2016 & 2018: Chicago Senior Fest Health Screening, Rush University Medical Center, Chicago, IL

2012: Beaumont Public Health Department, Beaumont, TX

2012: Julie Rogers "Gift of Life" Cancer Program, Beaumont, TX

2012: Speaker at Central Medical Magnet High School Career Day, Beaumont, TX