

# Rush University

## Faculty Affairs Annual Report

---

FY2021



# Office for Faculty Affairs

---

## Mission

The mission of the Office for Faculty Affairs is to create a supportive, respectful and inclusive environment for the diverse faculty of Rush University. Our focus is on institutional integration, specifically but not limited to faculty satisfaction and engagement, implementation of the strategic plan, interprofessional continued and lifelong learning, pursuit of diversity goals, support for accreditations and faculty management including onboarding, appointments and promotions. As part of faculty development, we provide resources to ensure faculty academic success through education, mentoring, professional and leadership development, advocacy, communication and recognition. The Office of Faculty Affairs oversees the Office of Mentoring Programs, the Office of Global Health and the Center for Innovative and Lifelong Learning.

Section 1: Demographics

# FY2021

**Rush University**

**Faculty Members 2,045**

Faculty by college



- **CON** College of Nursing — **211** faculty
- **CHS** College of Health Sciences — **170** faculty
- **RMC** Rush Medical College — **1,658** faculty
- **GC** Graduate College — **6** faculty

**% female** >

<b>RU</b>	<b>54%</b>	1,104 faculty members
<b>CON</b>	<b>91%</b>	192 (#)
<b>CHS</b>	<b>71%</b>	121
<b>RMC</b>	<b>48%</b>	796
<b>GC</b>	<b>50%</b>	3

**% minority** >

<b>RU</b>	<b>10%</b>	205 Faculty members
<b>CON</b>	<b>18%</b>	38 (#)
<b>CHS</b>	<b>10%</b>	17
<b>RMC</b>	<b>9%</b>	149
<b>GC</b>	<b>50%</b>	3

**% black** >

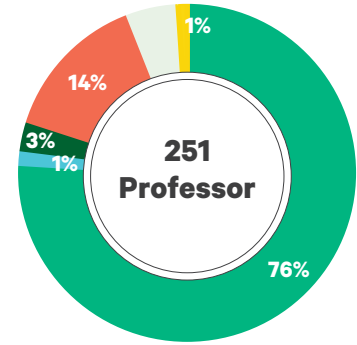
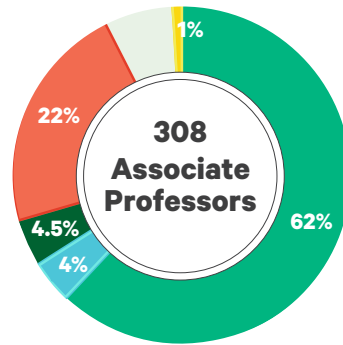
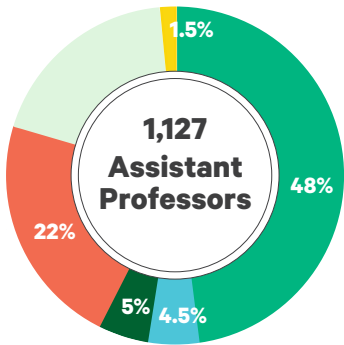
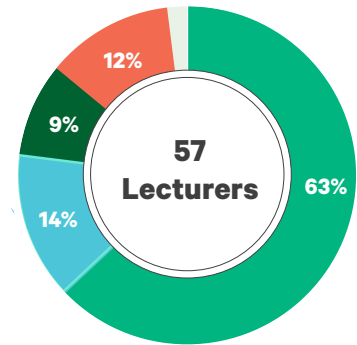
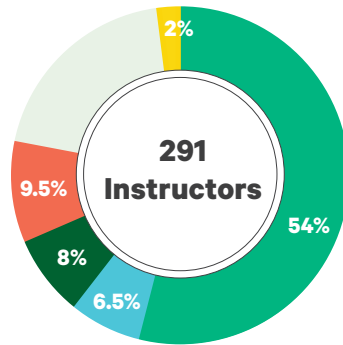
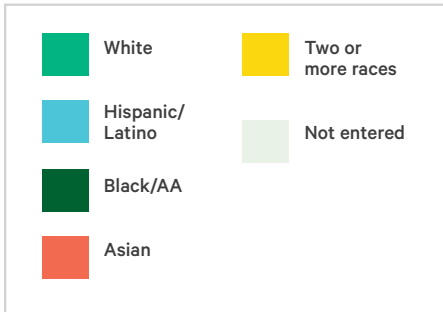
<b>RU</b>	<b>5%</b>	110 Faculty members
<b>CON</b>	<b>12%</b>	25 (#)
<b>CHS</b>	<b>5%</b>	8
<b>RMC</b>	<b>5%</b>	76
<b>GC</b>	<b>17%</b>	1

**% hispanic** >

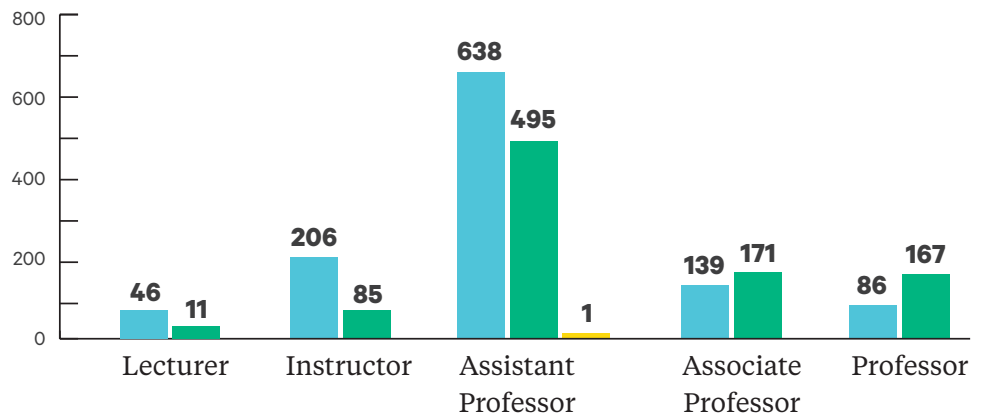
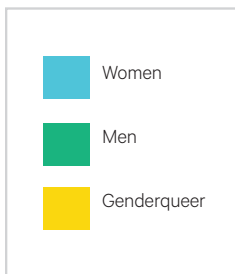
<b>RU</b>	<b>5%</b>	96 faculty members
<b>CON</b>	<b>6%</b>	12 (#)
<b>CHS</b>	<b>5%</b>	8
<b>RMC</b>	<b>5%</b>	74
<b>GC</b>	<b>33%</b>	2

## Section 2: Demographics

### Distribution of faculty by rank and race\*



### Distribution of faculty by rank and gender\*

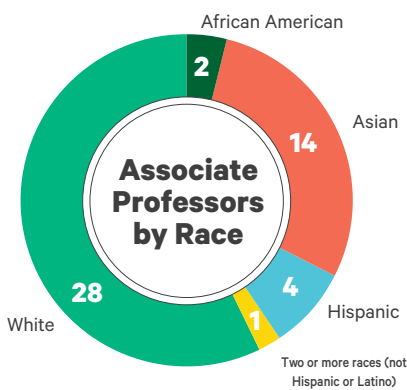
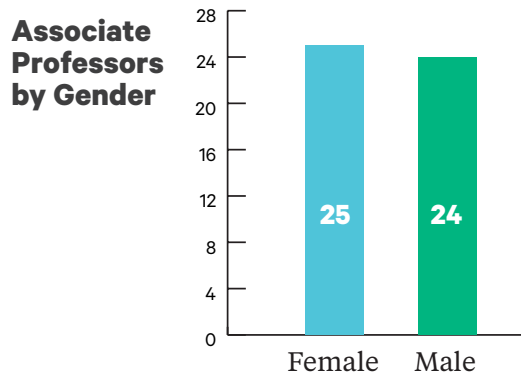
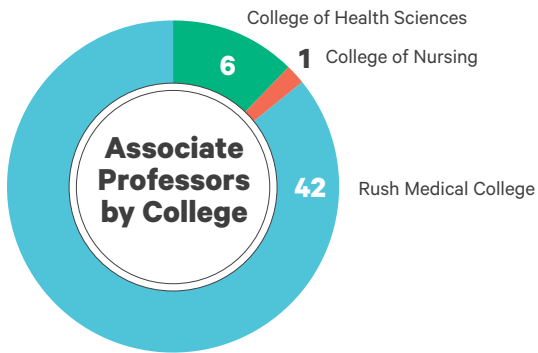


\*Demographic data is only as accurate as entered by faculty into the Faculty Management System.

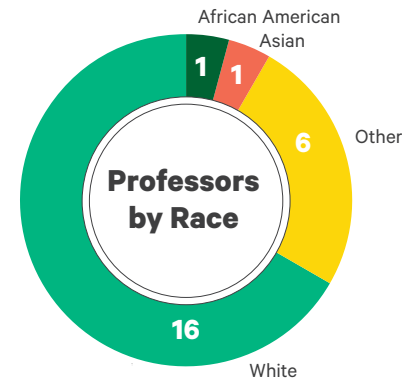
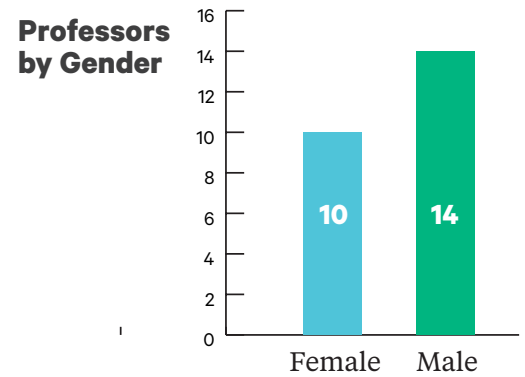
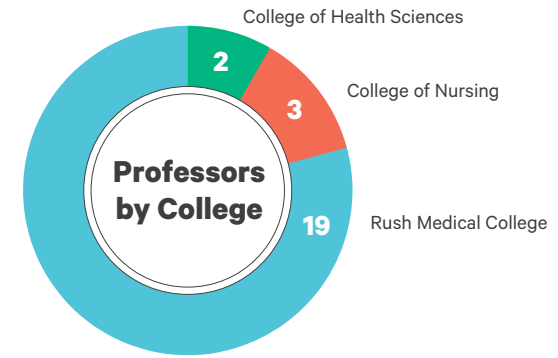
Section 1: Demographics

Newly promoted/appointed positions

**Associate Professors** 49



**Professors** 24



## Section 2: Metrics

# Faculty Accomplishments

### Editorial Review Boards

**68** > **135**

Faculty members participating

Total boards

### External Leadership Positions

**95** > **143**

Faculty members with leadership positions outside of Rush

Positions held

### Honors and Awards



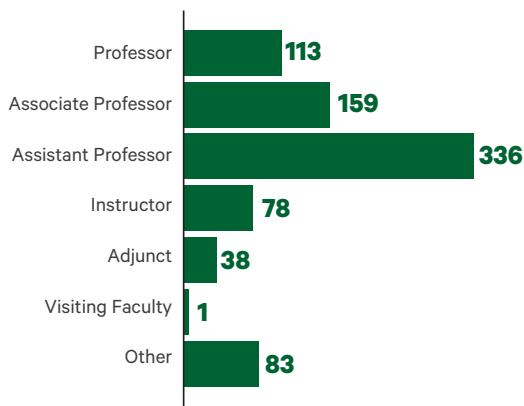
**122**

Faculty members received external honors and awards

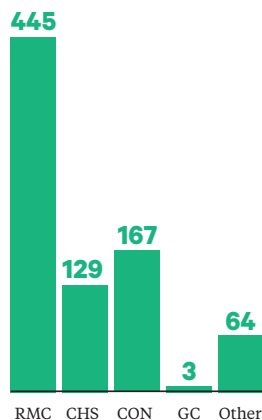
## Teaching Academy

(Including Restorative Justice Seminars)

### Participants By Rank



### Participants By College



## Faculty Excellence Awards

■ Nominees ■ Winners

### Clinical Service



### Community Service



### Education



### Mentoring



### Research



College	RMC	CHS	CON	GC
Winners	1	1	4	0

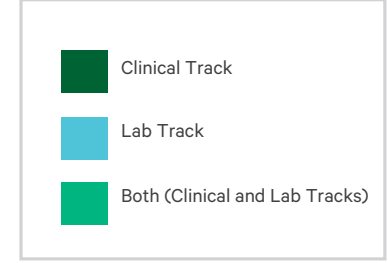
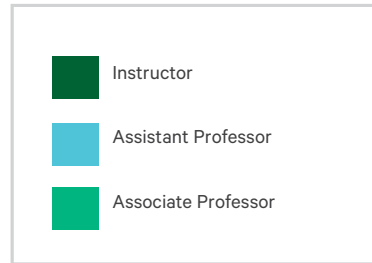
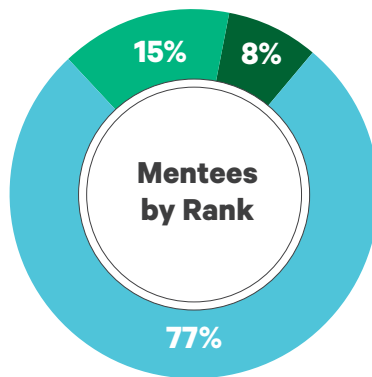
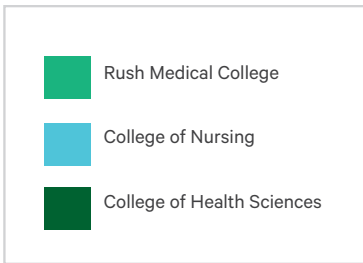
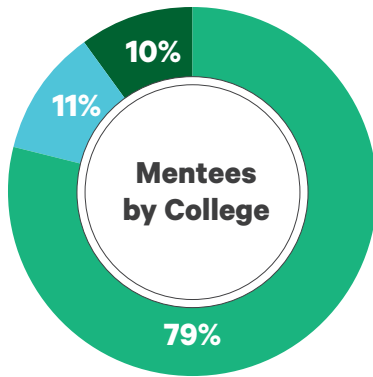
Section 3: Mentoring

Mentees

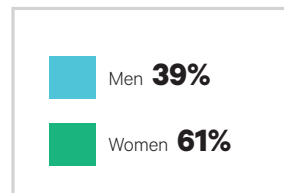
65

Our program’s mission is to support the success of Rush University’s junior faculty who are working under the guidance of knowledgeable and committed mentors. An effective faculty mentoring program is a major asset in the recruitment of faculty and postdoctoral fellows, and is an essential investment for academic medical centers.

Demographics



Mentees by Gender



## Section 3: Mentoring

### Extramural Funding

#### Mentee as Principal Investigator

Federal	\$12,484,650	▶	<b>\$14,886,809</b>
Non-Federal	\$2,402,159		

#### Mentee as Co-Investigator

Federal	\$5,927,520	▶	<b>\$6,087,853</b>
Non-Federal	\$160,333		

---

**\$20,974,662**  
Total Extramural Funding

### Rush Mentoring Programs

#### Cohn Fellows

**35**

Mentees completed their Cohn fellowship

Every year the Cohn Family Foundation provides grant support to junior faculty at Rush University who are mentees in the Rush Research Mentoring Program. The Cohn Fellowship allows mentees to gather preliminary data for research proposals and continue engagement in research activities.

**35**

Mentees reported funding

**96**

Total grants

**59**

Grants received from federal sources, including 57 from the National Institutes of Health and two from other federal agencies

**191**

Journal articles published by mentees

**178**

Podium talks

**110**

Posters



Section 4: Continuing Medical Education

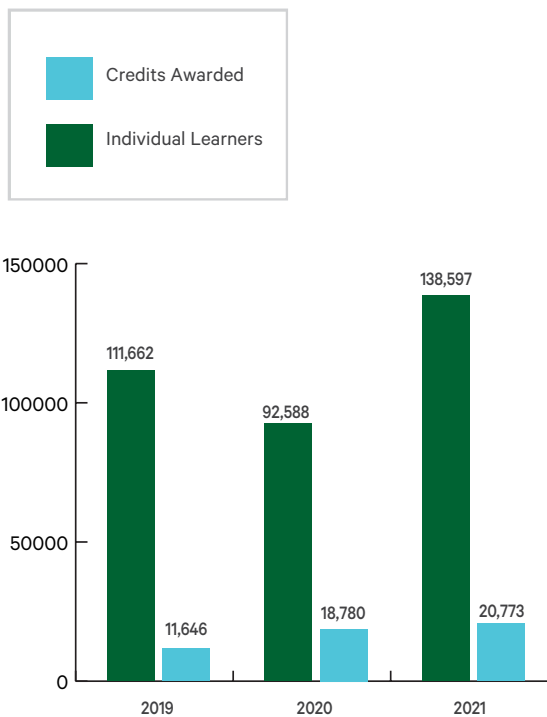
5,227

Continuing education programs  
In multiple professions  
Internal and external learners

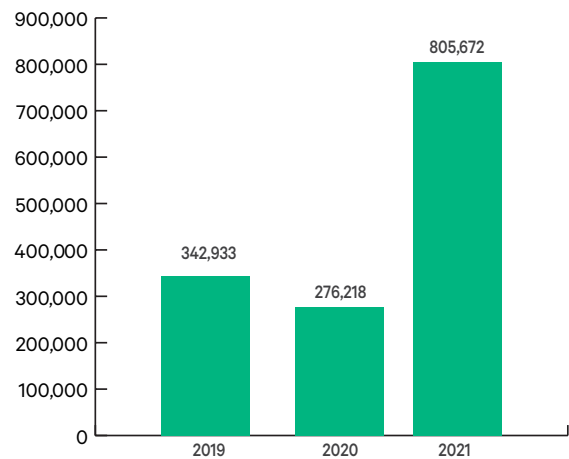
**Interprofessional** 63%

Interprofessional educational programs (those educational activities planned by and delivered to two or more professions) made up 63% (3,293) of total programming.

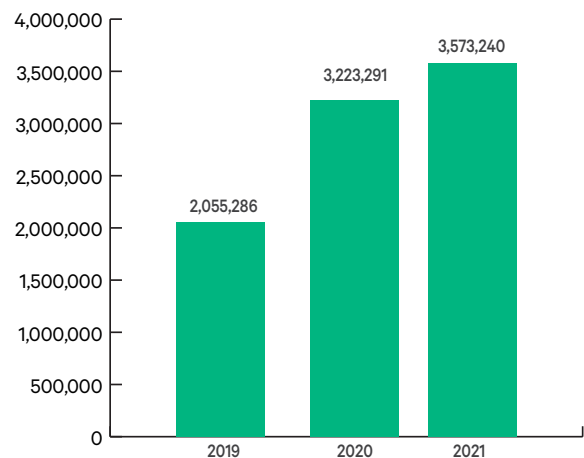
Total Credits & Learners



Net Revenue



Commercial Grant Support



## Section 4: Continuing Medical Education

# Center for Innovative and Lifelong Learning

## Leadership Arm FY21 metrics\*

### Interprofessional Leadership™ – Essentials

# Excellent

NPS\*\* score: 50 (top quartile)

For March 2021 cohort: Reached enrollment capacity, of 48, within 25 days of marketing launch & 7 weeks before cohort start date

Waitlist = 117% of enrollment capacity after registration for cohort closed



Exceeded registration goal by 150%

### Resilient Leadership: Fostering Wholeness & Positive Change™

# Excellent

NPS\*\* score: 55 (top quartile)

For February 2021 cohort: Reached enrollment capacity, of 48, within 20 days of marketing launch & 4 weeks before cohort start date

Waitlist = 35% of enrollment capacity after registration for cohort closed



Also exceeded registration goal by 150%



**Content Marketing  
COVID-19 Crisis  
Leadership Videos**

# 3,700

FY21 total views

# 4,393

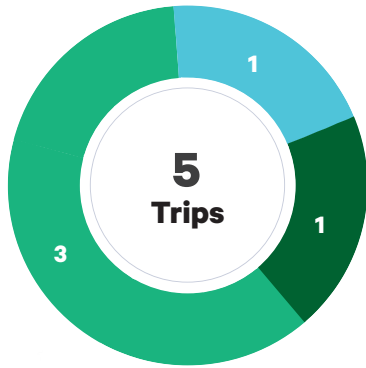
Total views to date  
(launch – 7/26/2021)

\*Financial metrics are included in the overall CILL financial numbers. \*\*NPS (Net Promoter Score) measures customer satisfaction and loyalty. Because CILL's Leadership course contributions to revenue rely heavily on repeat customer purchases and word of mouth marketing, it is important for us to measure these metrics. While NPS ratings need to be benchmarked over time, generally speaking the following remains true across industries: Total potential scores range from -100 to 100, score of 50-70 is excellent

Section 5: Global Health

# Global Health Trips

FY21



**16 Participants**

- Primary Care**
- ENT**
- Interprofessional service experience**

March 2021 service project was planting a garden with vegetables and flowers with community members in the Pilsen Neighborhood.



## Symposium Count

**235**

No college referenced

**M4 Elective**  
Did not run\*

**Scholarships**  
No student travel\*

\*Due to COVID-19 and no-travel policy for trainees, number of trips and participants size were affected.



**The Office of Faculty Affairs**

---

Armour Academic Center  
600 S. Paulina Street, Suite 1044  
Chicago, IL 60612

**[Faculty\\_Affairs@rush.edu](mailto:Faculty_Affairs@rush.edu)**