

# Office of Faculty Affairs



**Susanna Chubinskaya, PhD**  
Vice Provost, Faculty Affairs  
The Klaus Kuettner Professor of  
Osteoarthritis Research  
and  
Vice-Chair, Research and  
Faculty Development  
Department of Pediatrics

The mission of the [Office of Faculty Affairs](#) is to create a supportive, respectful and inclusive environment for the diverse faculty of Rush University. Our focus is on institutional integration, specifically but not limited to faculty satisfaction and engagement, implementation of the strategic plan, pursuit of diversity goals, support for accreditations and faculty management including onboarding, appointments and promotions.

As part of faculty development, we provide resources to ensure faculty academic success through education, mentoring, professional and leadership development, advocacy, communication and recognition.

The Office of Faculty Affairs oversees the Office of Mentoring Programs and the Office of Global Health.

## Faculty Development

Faculty Satisfaction Survey

Faculty Management System

### [Teaching Academy Series](#)

Key focuses:

- Education
- Learning
- Development: Professional/ Leadership/ Personal

### [Recognition Events](#)

- Annual Faculty Recognition Reception
- Faculty Achievements
- Excellence Awards
  - Clinical Service
  - Community Service
  - Education
  - Mentoring
  - Research

### [Organizational Activities](#)

- Seminars/workshops
- Invited lecturers
- Individual/Group Mentoring
- PowerPoint Presentation Consultation
- Social Events
- Internal and External training/skill development

### [Professional Development](#)

- Career Coaching
- Academic Development

### [Resources](#)

Available on webpage

## Mentoring Programs

Open to all trainees and faculty at Rush

### [Educational Mentoring Program](#)

- Build your teaching portfolio and scholarship
- Teaching Excellence Course

### [Postdoctoral Society](#)

- National Postdoctoral Association
- Resources for Postdoc fellows

### [Research Mentoring Program](#)

- 2 translational tracks: Clinical & Basic Science/Lab
- Admission Criterion: 20% protected research time
- Cohn Fellowship and Research Symposium

### [Women's Mentoring Program](#)

- Professional development for your career path
- Provides a supporting and engaging environment
- Networking Events



2018 Faculty Excellence Winners  
(two recipients not pictured)

# Global Health

## Mission

To impact, in partnership with underserved global communities, health and well-being through inter-professional service, learning, research and scholarship.

## Dominican Republic & Haiti

- Monthly medical & surgical service trips
- Teams consist of volunteers in all areas of healthcare (students, residents, faculty & staff)
- Applications due in June

## M4 Elective:

- Didactic curriculum specific to service site
- Service experience
- Project to be completed
- Must be registered for the M4 elective to be eligible for travel support depending on availability of funds

## Annual Global Health Symposia 2018

- Visit our website for updates

## Rush Interdisciplinary Service Experience

### (RISE)

- Learning Experience with curriculum
- Service Project
- Details and applications available online



# Diversity

## Goals

- Improve diversity among faculty and trainees
- Support recruitment efforts for faculty and trainees

## Focus

- Rush Diversity Student Scholarship
- Faculty Diversity/Faculty Recruitment
- Gender Equity
- Faculty Development
- Cultural Competencies

## Partnerships

- Diversity Leadership Council
- Faculty Recruitment Office
- Office of Equal Opportunities
- Philanthropy
- Rush Colleges
- Student Affairs
- Women Leadership Council

# Contact Information

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Please visit our website at:

<https://www.rushu.rush.edu/about/faculty-affairs>