Office of Faculty Affairs

Susanna Chubinskaya, PhD
Vice Provost, Faculty Affairs
The Klaus Kuettner Professor of Osteoarthritis Research
and
Vice-Chair, Research and Faculty Development
Department of Pediatrics

The mission of the Office of Faculty Affairs is to create a supportive, respectful and inclusive environment for the diverse faculty of Rush University. Our focus is on institutional integration, specifically but not limited to faculty satisfaction and engagement, implementation of the strategic plan, pursuit of diversity goals, support for accreditations and faculty management including onboarding, appointments and promotions.

As part of faculty development, we provide resources to ensure faculty academic success through education, mentoring, professional and leadership development, advocacy, communication and recognition.

The Office of Faculty Affairs oversees the Office of Mentoring Programs and the Office of Global Health.

Faculty Development

Faculty Satisfaction Survey
Faculty Management System
Teaching Academy Series
Key focuses:
• Education
• Learning
• Development: Professional/Leadership/Personal

Recognition Events
• Annual Faculty Recognition Reception
• Faculty Achievements
• Excellence Awards
  • Clinical Service
  • Community Service
  • Education
  • Mentoring
  • Research

Organizational Activities
• Seminars/workshops
• Invited lecturers
• Individual/Group Mentoring
• PowerPoint Presentation Consultation
• Social Events
• Internal and External training/skill development

Professional Development
• Career Coaching
• Academic Development

Resources
Available on webpage

Mentoring Programs

Open to all trainees and faculty at Rush

Educational Mentoring Program
• Build your teaching portfolio and scholarship
• Teaching Excellence Course

Postdoctoral Society
• National Postdoctoral Association
• Resources for Postdoc fellows

Research Mentoring Program
• 2 translational tracks: Clinical & Basic Science/Lab
• Admission Criterion: 20% protected research time
• Cohn Fellowship and Research Symposium

Women’s Mentoring Program
• Professional development for your career path
• Provides a supporting and engaging environment
• Networking Events

2018 Faculty Excellence Winners
(two recipients not pictured)
Global Health

**Mission**
To impact, in partnership with underserved global communities, health and well-being through inter-professional service, learning, research and scholarship.

**Dominican Republic & Haiti**
- Monthly medical & surgical service trips
- Teams consist of volunteers in all areas of healthcare (students, residents, faculty & staff)
- Applications due in June

**M4 Elective:**
- Didactic curriculum specific to service site
- Service experience
- Project to be completed
- Must be registered for the M4 elective to be eligible for travel support depending on availability of funds

**Annual Global Health Symposia 2018**
- Visit our website for updates

**Rush Interdisciplinary Service Experience (RISE)**
- Learning Experience with curriculum
- Service Project
- Details and applications available online

---

Diversity

**Goals**
- Improve diversity among faculty and trainees
- Support recruitment efforts for faculty and trainees

**Focus**
- Rush Diversity Student Scholarship
- Faculty Diversity/Faculty Recruitment
- Gender Equity
- Faculty Development
- Cultural Competencies

**Partnerships**
- Diversity Leadership Council
- Faculty Recruitment Office
- Office of Equal Opportunities
- Philanthropy
- Rush Colleges
- Student Affairs
- Women Leadership Council

---

Contact Information

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susanna Chubinskaya, PhD</td>
<td>Vice Provost, Faculty Affairs</td>
<td><a href="mailto:Susanna.Chubinskaya@rush.edu">Susanna.Chubinskaya@rush.edu</a></td>
</tr>
<tr>
<td>Melita Isic, MBA, MHA</td>
<td>Director, University Affairs</td>
<td><a href="mailto:Melita.M.Isic@rush.edu">Melita.M.Isic@rush.edu</a></td>
</tr>
<tr>
<td>Giselle Sandi, PhD</td>
<td>Director, Mentoring Programs</td>
<td><a href="mailto:Giselle.Sandi@rush.edu">Giselle.Sandi@rush.edu</a></td>
</tr>
<tr>
<td>Dina Rubakha, MEd</td>
<td>Academic Program Manager</td>
<td><a href="mailto:Dina.Rubakha@rush.edu">Dina.Rubakha@rush.edu</a></td>
</tr>
<tr>
<td>Stephanie Crane, MD</td>
<td>Director, University Global Health</td>
<td><a href="mailto:Stephanie.Crane@rush.edu">Stephanie.Crane@rush.edu</a></td>
</tr>
<tr>
<td>Lori Davis</td>
<td>Database Manager</td>
<td><a href="mailto:Lori.L.Davis@rush.edu">Lori.L.Davis@rush.edu</a></td>
</tr>
<tr>
<td>Christine St. John, BS</td>
<td>Credentialing Coordinator</td>
<td><a href="mailto:Christine.I_St.John@rush.edu">Christine.I_St.John@rush.edu</a></td>
</tr>
<tr>
<td>Jeannette Hui, MPH</td>
<td>Project Coordinator</td>
<td><a href="mailto:Jeannette.Hui@rush.edu">Jeannette.Hui@rush.edu</a></td>
</tr>
<tr>
<td>Jacqueline Lagman, RN, MSN, CNL</td>
<td>Program Manager, Global Health</td>
<td><a href="mailto:Jacqueline.M.Lagman@rush.edu">Jacqueline.M.Lagman@rush.edu</a></td>
</tr>
</tbody>
</table>

Office Location:
Armour Academic Center
600 S. Paulina St. Suite 1044
Chicago, IL 60612
Tel: (312) 942-8873
Faculty_Affairs@rush.edu

Please visit our website at:
https://www.rushu.rush.edu/about/faculty-affairs