Thank you to all faculty who participated in the annual AAMC Satisfaction Survey. This year, the response rate increased by 5% giving a total response rate of 50.8%. Your participation is vital to ensuring that our survey results accurately reflect the views of faculty at Rush University and provide direction for improvement.

### Top Faculty Items
The Satisfaction Survey asks faculty to rate their agreement with a variety of statements. The following received the highest level of agreement.

- Diversity, inclusion and equity are recognized as components of institutional excellence.
- Faculty derive a sense of accomplishment from their day-to-day activities.
- Faculty get along well with coworkers in their department.
- University departments are successful in recruiting female faculty members.
- Colleges foster clinical excellence among their faculty.

### Diversity and Inclusion
Summary score is 76%, up by 3% over 2017.

90% of faculty respondents report agreement or satisfaction with the statement: Diversity, inclusion, and equity are recognized as components of institutional excellence.

### Overall Satisfaction with University
Faculty satisfaction with the University is 82%, up by 6%.

### Faculty Satisfaction with College
Satisfaction with colleges remained very high and much above the threshold.

### Opportunities for Strategic Improvements
- Support for research, pilot grants, and better shared services
- Compensation fairness and benefits
- Address burnout and wellness
- Enable collaborations across colleges
- Technology, Lab Space and Infrastructure
- Support for scholarly activity
- Better communication about research efforts and understanding of research finances

To view specific survey results, please contact your department or college leaders.