

**Conflicts of Interest**

All employees, physicians, faculty and students are required to follow Rush’s Conflicts of Interest policy. Follow these guidelines when working with non-Rush affiliated entities:

* **Gifts:** Never accept a gift or favor from pharmaceutical and device companies. Business courtesies --- such as meals or entertainment --- and gifts usually are prohibited from other vendors and referral recipients, as well.
* **Meals:** Unless the meal is modest and provided as part of a meeting or educational conference where business is taking place, you must pay your own way. Meals that are tied to an entertainment or recreational event are prohibited.
* **CEUs:** CEUs provided by vendors and contractors are impermissible gifts. You may attend the sessions, but you have to pay fair market value for the credits.
* **Consulting:** Contracts for consulting arrangements with Rush must be reviewed by Rush Legal and are executed by the appropriate Rush signatory. Personal and/or independent consulting agreements for personal consulting activities are not reviewed by Rush Legal.
* **Presentations:** Making presentations and publishing scientific articles that are controlled by a non-RUSH affiliated entity or for which content is provided by a company is prohibited. Also avoid speaking engagements for which compensation is above fair market value, and events that are hosted at a resort or in another non-business setting. **However educational and research presentations are encouraged.** Examples include talks in which content is created by Rush employees, faculty and clinicians, and during which research findings are discussed. Reasonable expenses and meals are acceptable and reimbursable.
* **Drug Samples or Coupons:** Drug samples or coupons are not allowed, except in specified situations for patients who lack financial access to medications, as approved by the Chief Medical Officer.

**All Rush employees, physicians, faculty, clinicians and students are responsible for disclosing potential conflicts to their supervisors and to the Conflicts of Interest (COI) Office.** To read the full policy, visit inside.Rush.edu, select policies and procedures, and search for Policies OP-0359 (Vendor guidelines are attached) and CC-RC-0008.

For questions, contact Stephanie Guzik, Associate Vice President, Research Compliance and Conflict of Interest, at 312-942-1296.