

## Rush University PA Program Performance on Goals 2025-2026



The Rush PA Program reviews its goals annually to ensure they align with the University, College, and Program’s Mission and Vision. The program revised its goals in 2026. As part of ongoing assessment of the program, the program assesses its performance on each goal using the outcomes and benchmarks listed below.

**Goal #1:** Matriculate and retain cohorts with competitive academic and clinical admission qualifications.

Outcome #1 - Competitive academic qualifications: Class Average, Total GPA

- **Benchmarks:**
  - **Minimum:** Total GPA  $\geq 3.3$
  - **Strength:** Total GPA  $\geq 3.5$  sustained over 3 consecutive years
  
- **Results:**

Class of 2022	Class of 2023	Class of 2024	Class of 2025
3.52	3.50	3.51	3.57
<i>Goal Met</i>	<i>Goal Met</i>	<i>Goal Met</i>	<i>Goal Met - Strength</i>

Outcome #2 - Competitive academic qualifications: Class Average, Science GPA

- **Benchmarks:**
  - **Minimum:** Science GPA  $\geq 3.3$
  - **Strength:** Total Science  $\geq 3.5$  sustained over 3 consecutive years
  
- **Results:**

Class of 2022	Class of 2023	Class of 2024	Class of 2025
3.36	3.38	3.41	3.50

Goal Met	Goal Met	Goal Met	Goal Met
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Outcome #3 - Competitive clinical admission data: Class average, Health care experience hours (HCE)

- **Benchmarks:**
  - **Minimum:**  $\geq 1,500$
  - **Strength:**  $\geq 2,500$  sustained over 3 consecutive years

- **Results:**

Class of 2022	Class of 2023	Class of 2024	Class of 2025
4837	5043	5159	2761
Goal Met	Goal Met	Goal Met	Goal Met - Strength

Outcome #4- Competitive clinical admission data: Graduation Rate

- **Benchmarks:**
  - **Minimum:** Meet or exceed the national graduation rate (Most recently, 94%)
  - **Strength:** Meet or exceed the national graduation rate by  $\geq 2\%$  ( $\geq 96\%$ ), sustained over 3 consecutive years

- **Results:**

Class of 2022	Class of 2023	Class of 2024	Class of 2025
80% (24/30)	100% (29/29)	100% (32/32)	88% (28/32)
Goal Not Met	Goal Met	Goal Met	Goal Not Met

**Goal #2:** Deliver a curriculum that produces cohorts with nationally distinguished board exam outcomes.

Outcome #1 - Cohort first-time board pass rate at or above the national average.

- **Benchmarks:**

- **Minimum:** Meet or exceed the national average
- **Strength:** Exceed the national average by  $\geq 2\%$  sustained over 3 consecutive years

Class of 2022	Class of 2023	Class of 2024	Class of 2025
National avg: 92% Class avg: 92%	National avg: 92% Class avg: 100%	National avg: 92% Class avg: 94%	National avg: 91% Class avg: Currently 93%; <i>final pending</i>
<i>Goal Met</i>	<i>Goal Met</i>	<i>Goal Met</i>	<i>Pending (Anticipated May 2026)</i>

**Goal #3:** Prepare students to work collaboratively in interprofessional healthcare teams.

Outcome #1 - Class average for *collaborates effectively with the healthcare team* on final preceptor evaluation in program; final two rotations.

- **Benchmarks:**

- **Minimum:** A class average of  $\geq 3$
- **Strength:** A class average  $\geq 4$  sustained over 3 consecutive years

- **Results:**

Class of 2022	Class of 2023	Class of 2024	Class of 2025
4.70	4.84	4.86	4.96
<i>Goal Met</i>	<i>Goal Met</i>	<i>Goal Met</i>	<i>Goal Met - Strength</i>

Outcome #2 - Class average for collaboration as a member of an interprofessional health care team on end of program survey.

- **Benchmarks:**
  - **Minimum:** A class average of  $\geq 4$
  - **Strength:** A class average  $\geq 4.5$  sustained over 3 consecutive years
- **Results:**

Class of 2022	Class of 2023	Class of 2024	Class of 2025
N/A	N/A	N/A	4.70
N/A	N/A	N/A	<i>Goal Met</i>

**Goal #4:** Demonstrate student engagement in service to the institution and community.

Outcome #1 – Cohort percentage over service hour minimum.

- **Benchmarks:**
  - **Minimum:** Cohorts exceeds by  $\geq 10\%$
  - **Strength:** Cohorts exceeds by  $\geq 20\%$  sustained over 3 consecutive years
- **Results:**

Class of 2022	Class of 2023	Class of 2024	Class of 2025
39.32% (+308.25h)	72.59% (+792.5h)	21.67% (+249.75h)	53.1% (+554.2h)
<i>Goal Met</i>	<i>Goal Met</i>	<i>Goal Met</i>	<i>Goal Met - Strength</i>