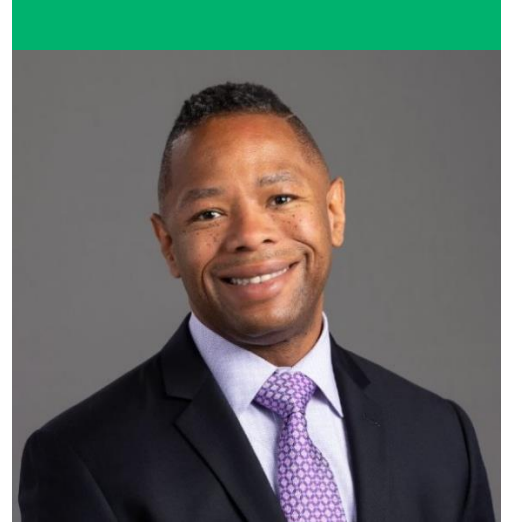




Ted Corbin, MD, MPP, FACEP

The Carol A. and Leo M. Henikoff, MD,
Presidential Professor



Advancement of Medicine

As a physician, scholar and department chairperson, I am committed to transforming emergency medicine through the lens of health equity, trauma-informed care, collaboration, inclusivity, and rigorous scholarship while maintaining a culture of kindness and support. The past year has been one of growth and strategic investment, as we strengthened the clinical, academic and community-facing impact of the Department of Emergency Medicine at Rush.

In 2024, we deepened this mission through the expansion of Healing Hurt People at Rush, or HHP@Rush — a trauma-informed intervention for individuals exposed to community violence. Modeled on my work in Philadelphia, this program integrates clinical care, behavioral health and case management to serve our most vulnerable patients. We strengthened the infrastructure for HHP@Rush through expanded staffing, coordination and training, and we are developing metrics to evaluate its impact rigorously.

As chairperson of the Department of Emergency Medicine, I have aligned our departmental priorities with Rush's I-CARE values (innovation, collaboration, accountability, respect and excellence), championing faculty recruitment, program development and innovation in health equity. I continue to support faculty in building nationally recognized programs in social emergency medicine and to mentor the next generation of scholars committed to justice-centered care.

Research

Your generous support has been instrumental in advancing our research and academic mission. In 2024, we supported a faculty member pursuing a master of public health degree, strengthening our capacity to lead data-informed initiatives focused on the social drivers of health. We also invested in



leadership roles within social emergency medicine and health equity, ensuring we have dedicated scholars and clinicians steering this critical work.

I continue to encourage and mentor faculty to pursue extramural funding — including opportunities from the National Institutes of Health, the Department of Justice and private foundations — and remain actively engaged in securing resources for departmental innovation and scholarship.

Community Outreach

This year, we further expanded our student and resident outreach pipeline, with a focus on attracting diverse, mission-driven learners who reflect the populations we serve. A newly appointed faculty lead for diversity recruitment is establishing a Community Advisory Board that will provide critical guidance on research and ensure our work remains rooted in community expertise and accountability.

We have also continued our educational programming for faculty and staff, including workshops in racial sensitivity, inclusive practice and trauma-informed communication — creating a clinical environment where all patients and professionals feel seen, heard and respected.

Grants

In fiscal year 2024, we successfully secured a Justice Advisory Council Grant from Cook County, which is funding the formal launch and early expansion of HHP@RUSH. We continue to identify and pursue both local and national funding streams to support this and other health equity initiatives.

Selected Achievements

- **Appointed Chair**, Search Committee for Chairperson, Department of Dermatology, Rush University Medical Center (January 2024)
- **Invited Keynote Speaker**, Duke University Emergency Medicine Research Symposium – “Viewing Violence through the Lens of Trauma and Healing” (September 2024)
- **Inducted into the National Academy of Medicine** (October 2024)
- **Expanded the Health Equity Track** in our residency program
- **Mentored a medical student**
- **Published new research** on trauma-informed care, equity in emergency testing and youth violence intervention in *Cognitive and Behavioral Practice* (2024), *Clinical Child Psychology*



and Psychiatry (2024), AEM Education and Training (2025) and The American Journal of Emergency Medicine (2025)

- **Continued collaboration** with the RUSH BMO Institute for Health Equity, including co-development of an intensive equity-focused research methods workshop
- **Sustained leadership** on Rush's Committee on Senior Faculty Appointments and Promotions, Medical Executive Committee, and Ethics Committee

The Year Ahead: 2025 and Beyond

I will continue growing our research footprint in the coming year through mentorship, collaborative grant development and faculty support. We will launch our Community Advisory Board and continue to define a model for shared decision-making in academic emergency medicine. This work reflects our commitment to equity, not just in care delivery, but also in the systems of knowledge, leadership and service we shape. Building on momentum from our recent departmental retreat, we have established strategic initiatives with defined leads and timelines, including:

APP Retention – *Target: Summer 2025* – We are developing targeted strategies, including mentorship programs, workload assessments and career development pathways, to improve the retention and engagement of advanced practice providers, or APPs.

Virtual Consults and Quality Operations – *Target: Fall 2025* – This initiative will standardize virtual consultation workflows across our emergency services to enhance patient access and safety while reinforcing quality metrics.

Research Infrastructure Development – *Target: September 2025* – We are expanding internal infrastructure to support faculty-led research, with a focus on equity-centered, grant-funded scholarship and interdisciplinary collaboration.

Professional Support Programming – *Target: Fall 2025* – This effort centers on building sustainable professional support systems for clinical and academic staff across all roles, including onboarding, wellness and recognition.



Academic Structure Refinement – *Target: Summer 2025* – We are evaluating and enhancing our academic structure to ensure alignment between our clinical, research and educational missions and support transparent pathways to promotion and leadership.

Silo-Breaking Across Education & Research – *Target: Fall 2025* – By fostering greater integration between our educational programs and research priorities, we aim to generate more collaborative scholarship and shared learning opportunities.

Bootcamp-Style Onboarding for New Faculty – *Target: Fall 2025* – We are designing an intensive onboarding experience for new faculty to rapidly integrate them into our departmental culture, operational workflows and mission-focused initiatives.

Key Performance Indicators (KPI) & Dashboard Implementation – *Target: Fall 2025* – This project will establish department-wide KPIs and develop a visual dashboard to monitor performance in real-time, promoting accountability, transparency and continuous improvement.

With Gratitude

Your belief in this work continues to inspire and sustain our mission. Through your generous support, we are building a nationally recognized department that blends clinical excellence with social responsibility — healing trauma, confronting disparities and training the next generation of leaders in emergency medicine. I am honored to serve in your name.