Toward promoting a culture that appropriately recognizes all individuals' contributions to manuscripts, the Office of Nursing Research and Scholarship (ONRS) recommends that all study/project personnel be evaluated for authorship using the College of Nursing guiding principles and the International Committee of Medical Journal Editors (ICMJE) Authorship Guidelines. In many disciplines, notably the basic sciences, laboratory technicians and research assistants, are routinely included as authors on published manuscripts as their contributions rise to the level of authorship. Similarly, data managers and research assistants contribute unduplicated expertise to projects that is vital to their scientific integrity.