

Scoring Criteria

Description	
<p>Excellence in Clinical Service Recognizes faculty who demonstrated continuous excellence in clinical care, services, leadership and scholarship.</p>	<p>Does the nominee demonstrate quality and impact in their clinical service and its accompanying contributions to advance health care quality, delivery, safety, and outcomes? Does their clinical work reach beyond their daily patient care duties and expand to demonstrate a mastery and achievement in care delivery projects that foster and facilitate quality care? Does the nominee’s impact and contributions have institutional, local, regional, national, or international effects?</p>
<p>Excellence in Community Service Recognizes faculty who demonstrate continuous excellence in community service (local, regional, national and/or, international), and leadership.</p>	<p>Does the nominee demonstrate outstanding leadership in and impact on the community What recognizable contributions has the nominee made to the community? Does impact on the community exceed the faculty member’s job responsibilities? Impact is viewed as scope, duration, and continuous effort.</p> <p><i>(Participation and leadership in professional societies does not fall under this category)</i></p>
<p>Excellence in Education Recognizes faculty with exceptional achievements in education who demonstrated educational leadership and scholarship including individuals with exceptional accomplishments in inter-professional education.</p>	<p>Does the nominee demonstrate a significant impact on teaching effectiveness, student learning and/or retention? Is there potential for widespread use within or across disciplines? Does the nominee contribute to curriculum development, research, clinical teaching, developing new technologies, models of education within discipline, and/ or inter-professional educational practices?</p>
<p>Excellence in Mentoring Recognizes faculty who effectively and consistently mentor other faculty, trainees, students, and staff in their professional development and career advancement.</p>	<p>Do the mentors have expertise and experience, as well as track records of past mentoring and training? Are the quality and extent of the mentors' roles in providing guidance and career advancement advice to mentees acceptable?</p>
<p>Excellence in Research Recognizes faculty who have made a significant contribution to the field of biomedical, educational and/or healthcare research as evidenced by continuous extramural funding, scholarly productivity, and research leadership.</p>	<p>Are the nominee’s academic record and research experience of high quality? Does the nominee have the potential for, and commitment to, becoming an important contributor to biomedical and/or healthcare research as evidenced by continuous extramural funding and scholarly productivity? Does the nominee challenge and seek to shift current research practice paradigms by utilizing novel theoretical concepts, approaches or methodologies, instrumentation, or interventions?</p>

Scoring Table

Quality of nomination	Score	Descriptor	Additional Guidance on Strengths/Weaknesses
High	1	Exceptional	Exceptionally strong with essentially no weaknesses
	2	Outstanding	Extremely strong with negligible weaknesses
	3	Excellent	Very strong with only some minor weaknesses
Moderate	4	Very Good	Strong but with numerous minor weaknesses
	5	Good	Strong but with at least one moderate weakness
	6	Satisfactory	Some strengths but also some moderate weaknesses
Low	7	Fair	Some strengths but with at least one major weakness
	8	Marginal	A few strengths and a few major weaknesses
	9	Poor	Very few strengths and numerous major weaknesses

Definitions

Minor: easily addressable weakness that does not substantially lessen the quality of nomination.

Moderate: weakness that lessens the quality of nomination.

Major: weakness that severely impacts the quality of nomination .

Scoring Directions

When scoring a nomination, start with a score of 5 and adjust during the review process based on strengths and weaknesses. In comments, write what are the strengths or the weaknesses driving the score up or down. The final score should be justified based on how thoroughly strengths or weaknesses outweigh each other.

If you find that you have scored two or more nominees in the same category with the same (highest) score [ex. Two nominees with a 1 or two nominees with 2 and no scores of 1], please select your preference for winner.