

# **Rush Office of Faculty Affairs**

## **Accomplishments and Highlights**

## Accomplishments

- Built a new comprehensive faculty management system
- Developed and implemented a standardized University faculty annual performance review process aligned with academic promotion and professional and career development goals
- Perform annual faculty satisfaction survey; Align results of the survey with strategic plans of the departments and the institution
- Diversity merit-based student scholarship rose from \$0 in FY12 to more than \$4M in FY19, which allowed Rush University to exceed an initial strategic goal of 16% minority student enrollment to more than 25%
- Granted 36 travel awards to mentees for career development

## Established

- Annual Research Mentoring Program Symposium
- Four mentoring programs
- Annual Women mentoring Program Reception
- New Cohn Fellowship
- New CE professional development programs
- Annual Global Health Symposium
- New Global Health Student Scholarship





## Faculty Affairs Accomplishments

### All Years

Event		Total Faculty Participants
Teaching Academy	FY12-19	1981
Annual Faculty Reception	FY11-18	~1600
Faculty Affairs Events	FY11-18	815
Sponsored AAMC attendance		63
Promoted to Professor	FY10-18	141
Promoted to Associate Professor	FY10-18	233

Faculty Excellence Awards FY12-18	Nominees	Awardees
Clinical Service	42	15
Community Service	18	6
Education	60	15
Mentoring	55	13
Research	31	12
Total	206	61

## Global Health Accomplishments

### All Years

Event		Total
GH Symposium participants	FY13-18	3062
Symposium Abstracts	FY13-18	115
Funded Global Health Scholarships	FY14-19	99
Rush Interprofessional Service Experience (RISE)	FY 18	First year of program; 10 student participants across 3 colleges (RMC; CON; CHS) Constructed playground in Haiti for youth residing in orphanage.
Belize Experience participants	FY12-16	68
Trips annual (14 ct.)		5 Surgical; 9 Primary Care

## Highlights of Rush Mentoring Programs

### 12 Years of Accomplishments

Rush Research Mentoring Program (RRMP)	
<b>Total Mentees through the RRMP</b>	<b>189</b>
Total Mentors through the RRMP	199*
Current mentees	60
Mentees who graduated as of 09/18	129
Number of mentees who stayed at Rush	86
<b>Retention</b>	<b>67%</b>

\*Some mentees have more than one mentor

Outcomes	
<b>Total funding</b>	<b>\$87,642,493</b>
As PI	\$35,204,115
As Co-PI	\$52,438,378
Total number of grants awarded	639
Total number of NIH grants (out of total)	235
Total number of other grants (out of total)	394
Total number of publications	1020
Total number of presentations	805
Total number of posters	596

Outcomes of Mentoring Programs Research Symposium			
Attendees	Talks presented	Posters presented	Abstracts submitted
513	39	146	181

Return on investment	
<b>Institutional and donors' investment including the office of Mentoring programs</b>	<b>4,949,401</b>
Return on investment as PI only	<b>711%</b>
Return on investment as PI and Co-I	<b>1771%</b>

Cohn fellows	
<b>Number of Cohn fellows (graduated and current)</b>	<b>24</b>
Grant success of fellows	<b>12 Federal grants (11 NIH [K, R, Supplemental], 1 DOD) 33 Other (Foundations, Philanthropy, Rush SLC)</b>

Additional Mentoring Programs since 2013	
<b>Postdoctoral Mentoring Program</b>	<ul style="list-style-type: none"> <li>• 90 Postdoctoral fellows</li> <li>• Rush University is Member of the National Postdoctoral Association (NPA)</li> <li>• 71 professional development seminars and workshops since December of 2013</li> <li>• All six core competencies of the NPA have been covered by all seminars and workshops, including grant writing</li> <li>• Strong partnership with the University of Illinois at Chicago, Northwestern, University of Chicago, and Argonne National Laboratory</li> </ul>
<b>Educational Mentoring Program</b>	<ul style="list-style-type: none"> <li>• Teaching Excellence workshops have been offered since 2014</li> <li>• 155 faculty have participated from all colleges (50% RMC, 30% CHS, 20% CON)</li> <li>• Facilitators are from all Rush colleges and some external consultants</li> <li>• Educational Research Projects led by Dr. Beth Baker</li> </ul>
<b>Women Mentoring Program</b>	<ul style="list-style-type: none"> <li>• 52 mentoring pairs (junior-senior faculty) working on leadership, career development, teaching, and research</li> <li>• Monthly seminar series with more than 900 women faculty in our list</li> <li>• Women Faculty profiles website, highlighting one faculty monthly in all Rush media outlets</li> </ul>
<b>Online Research Training Modules</b>	<ul style="list-style-type: none"> <li>• Through a process of guided, active adult-learning modules, this course will result in the learner developing a research career plan and a research proposal, with special emphasis on NIH K awards.</li> <li>• 24 faculty have been enrolled</li> <li>• Weekly face-to-face meetings</li> <li>• 3 instructors have already submitted either F32 or foundational grants as a results</li> </ul>
<b>Teaching Excellence Boot Camp</b>	June 6-8, 2019
<b>Mid-Career Faculty Development Workshops</b>	February 14-15 and July 18-19, 2019
<b>Early Faculty Development Workshops</b>	April 4-5 and August 1-2, 2019

Attendance to all events organized by the Office of Mentoring Programs	
Attendees to seminars, track meetings, workshops (including grant writing), teaching excellence, and symposium	<b>7900 participants from all Colleges</b>



